



# GROW YOUR OWN WAY

In 2016, we launched our Agrii 'iq' training programme, which we believe is an industry leading initiative to support new talent in Agriculture.

Between 2016 and 2023 60 Trainee Agronomists have started their iq journey on the 'educate' programme with many of them now successful Agronomists.

**Our 'educate' programme is an 18 – 24-month programme comprised of 15 – 20 modules.**

During this period, you will spend time building your BASIS knowledge along with technical knowledge and core interpersonal skills to help you throughout your careers.

This training supports you to gain your professional qualification, with the BASIS Certificate in Crop Protection and FACTS being essential to your role.

Our iq training is broken down into 4 programmes.



The above is an example of some of the modules included within 'Educate'.

During this period, you will also have regular check-ins with your Area Business Manager and Mentor to ensure that you have the right support to flourish and deliver in your role.

Once graduated from the 'educate' programme you can develop further, many of our people go on to study for their BASIS diploma, typically starting with BASIS Soil and Water.

Everyone completing our iq programmes has the opportunity to meet key individuals within the business to learn more about the different areas, and we are continually reviewing and evolving the iq programmes to ensure that they remain fit for the future challenges agronomists will face.



# Here's what our people have to say



**Mark Taylor**  
Head of Agronomy

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We have run the iq programme for several years; it aims to be a tailored and user-friendly training programme, iq stands for i-qualify.

Trainee Agronomists and Crop Input Specialists are a key focus, but the programme is open to anyone who wants to improve their skills in a specific area that is aligned to their role.

We do not have a fixed number of people who do iq. Instead, we prefer to tailor the training to each intake of new recruits. Along with the programme, we also offer bespoke training for everyone. For some, this could mean more practical training; others will need it to be more academic.

The iq programme differs from other businesses by not being entirely fixed, either with the number of new entrants or the make-up of the programme. The same rule applies when a new entrant develops their career in Agrii.

The size and scope of being the leading farm advice, technology and supply business in the UK means that employees can choose their career path depending on their interests, abilities, and opportunities.

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Thank you very much for all your help, support training and guidance throughout the process, it's truly appreciated. Thanks must also go to the trainers for their efforts and time in getting us all through the exam.

Trainee Agronomist  
**iq Educate**

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I'm sure everyone will back me up on this, but I don't think we could have done it without all of the support from everyone on the iq training program, I'm just glad we have done you proud.

Crop Input Specialist  
**iq Educate**

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Training was very good. I never knew there was so much to know about adjuvants! John and Mark were very helpful, always bringing it to the day-to-day experience of an agronomist which made it so much better.

Trainee Agronomist  
**iq Educate** Adjuvant Training

We are always keen to meet individuals who can show their ability and dedication to develop into a successful Agronomist, with the support of the UK's market leading Agronomy business.

Our training commitment to you is not time limited. We will allow you to grow and develop at your own pace, ensuring that you have a thorough understanding of the many aspects a modern Agronomist requires, in order to support the modern farmer.

**For more information please contact**

Sara Searle, HR Partner – Agronomy [training@agrii.co.uk](mailto:training@agrii.co.uk)

**Agrii**<sup>™</sup>